

Reserve Forces Policy Board Symposium

“Transforming RC Readiness”



General Ellis
Opening Remarks
20 May 2003



Transforming RC Training & Readiness

FORSCOM
OBJECTIVE
ASSESSMENT

TAG Conferences

FORSCOM

Cdr
Confs.

ROA

NGAUS

USARC Staff Offsites
Conf.

SFOR

ONE

OEF

MFO

Army
Cdr Confs.

KFOR

FORSOM Axes

Ldr Dev

CRP 02
Sep 02

Training Strat

Mobilization

CRP 03
Apr 03

FORSOM
TRANSFORMATION
CAMPAIGN PLAN

OBJECTIVE
RC
TRAINING
&
READINESS



Axis: Leader Development

Mission: Develop RC leaders using same rigor, focus, and Leader Development strategy as AC

Intent:

- Increase RC schooling and training opportunities
- Develop processes for cross-component assignments
- Increase RC Combat Training Center opportunities
- Increase Observer/Controller opportunities
- Provide RC leaders full access to AC schools and resources

Endstate: Competent, confident leaders with shared experiences regardless of component



Axis: Training Strategy

Mission: Develop effective, realistic training strategy that accommodates the RC environment

Intent:

- Tailor training statuses and strategy to annual training day availability; leverage volunteers
- Focus on trained and ready individuals during pre-mob
- Move to collective training when individuals are trained and ready, and maximize upon mobilization
- Fully integrate AC and RC collective training, exercises, and individual schooling

Endstate: Trained and ready soldiers and units



Axis: Mobilization

Mission: Rapidly provide trained and ready soldiers and units

Intent:

- Improve personnel and equipment readiness prior to mobilization
- Increase visibility and accuracy of readiness reporting
- Support seamless personnel transition from RC to AC to RC statuses
- Ensure right mobilization force structure and infrastructure; Fully resource mobilization processes and installations

Endstate: Strategically responsive RC forces



Legislative Issues

- **Medical and Dental Support**
- **DMOSQ: Authorization to use involuntary mob for RECLAS**
- **Full-Time Support Ramp and Funding**
- **One Pay System, to include**
 - Reduce the 88 different RC Pay Statuses to a manageable level
- **Fund IDT Travel**
- **Tri-Component Funding Line, to include**
 - Streamline funding across components
- **Use of equipment across components, to include**
 - Fund specified items during Alert for Mobilization

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**Discussio
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